



First Aid, CPR, AED Certification

Training people how to prepare for and respond to emergencies is the core mission of the American Red Cross. We offer a range of health and safety classes that teach you new skills and keep you current, knowledgeable, confident and ready to respond to almost any emergency situation. With classes across all key areas of training available, D&D Insurance in association with the American Red Cross delivers the training you seek – when, where and how you need it.

Bakersfield	March 7, June 13, August 15, October 10
San Luis Obispo	March 9, June 15, August 17, October 12
Fresno	March 14, June 20, August 22, October 17
Manteca	March 16, June 22, August 24, October 19

Fee-Based Services

- American Red Cross & American Heart Association First Aid, CPR & AED Certification
- OSHA 10-Hour for Construction
- OSHA 10-Hour for General Industry
- OSHA 30-Hour for Construction
- OSHA 30-Hour for General Industry
- OSHA Competent Person Certification for Fall Protection
- OSHA Competent Person Certification for Scaffolding
- OSHA Competent Person Certification for Trenching & Excavation
- Respirator Fit Testing
- Specialty Program Development



Register Now

Call or email: **Michelle Hernandez**, 559-437-6812
or Michelle.Hernandez@dibu.com

Development Academy Training Locations

Bakersfield	Fresno	Manteca	San Luis Obispo
Holiday Inn Express 3001 Buck Owens Blvd. Bakersfield, CA 93308	Pardini's Catering & Banquets 2257 W. Shaw Ave. Fresno, CA 93711	Holiday Inn Express 179 Commerce Ave. Manteca, CA 95336	La Quinta Inn & Suites 2615 Buena Vista Dr. Paso Robles, CA 93446

First Aid/CPR/AED Training Locations

Bakersfield	Fresno	Manteca	San Luis Obispo
Holiday Inn Express 3001 Buck Owens Blvd. Bakersfield, CA 93308	D&D Insurance HQ 6873 N. West Ave., Suite 101 Fresno, CA 93711	Holiday Inn Express 179 Commerce Ave. Manteca, CA 95336	La Quinta Inn & Suites 2615 Buena Vista Dr. Paso Robles, CA 93446

DiBuduo & DeFendis established the Development Academy as an added value resource for their clients and communities they serve to have access to trainings, certifications and seminars to promote safety and loss control at their workplace. Some courses are fee-based, though most are at no cost as a treasured D&D client.



TALK TO US. WE LISTEN.

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Modesto · San Luis Obispo · Santa Monica · Taft · Ventura



Development Academy

Loss Control and Workplace Safety Seminar Series





Don't miss this informative 2017 seminar and training series hosted by D&D's Development Academy to improve your workplace safety and education on loss prevention.

Each class is taught by one of D&D Insurance's highly experienced and knowledgeable loss control specialists with hands-on training to make your work environment safer for your employees. Each session varies in length, but are typically 1.5 hours with training materials provided to support you and your business. Space is limited for these added-value courses and early registration is encouraged. Visit dibu.com today to register.

February

Cal OSHA Updates: In The Know 2017

Cal/OSHA will be busy in 2017. Come join us as we hear from Cal OSHA directly on what the organization will be focusing on this year. Don't miss this informative opportunity as we explore OSHA's target industries, new regulations and changes to current standards.

In completing this course, you will learn how to:

- Identify the key enforcement strategies Cal OSHA plans to take in 2017, including targeted industries.
- Evaluate new and continuing regulatory actions, initiatives and focus areas for Cal OSHA and the practical impact they're likely to have on your organization.
- Evaluate the impact of personnel or structural changes occurring within Cal OSHA and the role that the California Legislative and the Governor's office may play in 2017.

Fresno **February 8**

April

California Heat Illness Prevention Program (CHIPP)

Every year, thousands of workers become sick from exposure to heat, and some instances can be fatal. Heat illnesses and deaths are preventable. Employers are responsible for creating a workplace that is safe from excessive heat, and this training can support that. Heat illness prevention applies to those that work in the following industries:

- Agriculture
- Landscaping
- Construction
- Transportation
- Gas & Oil
- In addition, the standard applies to any company that has employees who work outside.

If the heat illness standard applies to you and your organization, please consider attending this event. Employees who attend will be certified as Heat Illness Trainers and provided with sample materials to assist in the development and implementation of a Heat Illness Prevention Program. In addition, this training will meet both the supervisor and employee requirements for training.

Bakersfield **April 11**
San Luis Obispo **April 13**
Fresno **April 18**
Manteca **April 20**

May

Workers' Compensation: How to Handle Questionable Claims

This course will provide you with real world, proven ideas, strategies and techniques that other successful organizations are putting into practice regarding questionable claims happening now. Created by our dedicated team of claims specialists, compensation professionals and benefits experts, this seminar covers tried and true best practices, up-to-the-minute legal issues, employee fraud, safety issues and much more!

Bakersfield **May 9**
San Luis Obispo **May 11**
Fresno **May 16**
Manteca **May 18**



July

Emergency Action Planning - Are You Ready?

An emergency action plan (EAP) is a written document required by particular OSHA standards. The purpose of an EAP is to facilitate and organize employer and employee actions during workplace emergencies. Well-developed emergency plans and proper training will result in fewer and less severe employee injuries as well as less structural damage to the facility during emergencies. At minimum, the plan must include, but is not limited to, the following elements:

- Means of reporting fires and other emergencies
- Evacuation procedures and emergency escape route assignments
- Procedures for employees who remain to operate critical plant operations before they evacuate
- Accounting for all employees after an emergency evacuation has been completed
- Rescue and medical duties for employees performing them
- Names and job titles of persons who can be contacted

Bakersfield **July 11**
San Luis Obispo **July 13**
Fresno **July 18**
Manteca **July 20**

September

Sexual Harassment and Abusive Conduct Prevention Training

California law requires that employers with 50+ employees provide at least two hours of classroom or other effective interactive training and education regarding sexual harassment to all supervisory employees at least once every two years. New supervisory employees must receive the required training within six months of assuming the supervisory position. This two-hour California Manager Harassment Course is designed to meet these requirements, including coverage of the content guidelines as set forth in AB 1825, SB 292 and AB 2053.

California managers will review their responsibilities for preventing unwelcome and harassing behavior from occurring in their work groups and will receive guidance about the appropriate responses and measures to take if such behavior does occur.

Bakersfield **September 12**
San Luis Obispo **September 14**
Fresno **September 19**
Manteca **September 21**

November

Safety - Common sense? I don't think so!

This course is geared towards today's safety professionals and the challenges associated with developing a safe culture, behavior modification and focusing on a safety mentality. Today's safety professionals must still demonstrate to management what the potential return on investment is when trying to drive change.

This course will dig down to the root of the belief "safety is common sense" and why that perception is so popular, even amongst some of our fellow safety professionals. Upon completion of this course, you will be able to:

- Clearly define what common sense truly is
- Truly identify their perception or methodology towards injury prevention
- Self identify the inconsistencies of using a good common sense approach while placed in the line of fire
- Drive specific behaviors from each other to eliminate the dependencies of "common sense"
- Convince your facility management that injury prevention can only be accomplished with a united front using a systemic approach to hazard/exposure abatement

Bakersfield **November 7**
San Luis Obispo **November 9**
Fresno **November 14**
Manteca **November 16**